

TALENT IN 25:

Fintech Hiring Trends for the Year



Nadia Edwards-Dashti
CCO, Harrington Starr Group



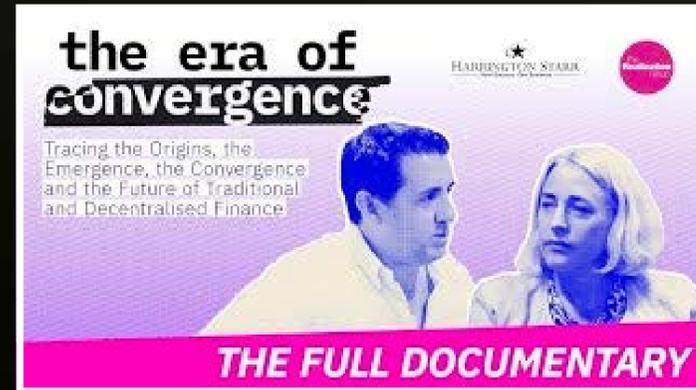
Toby Babb
CEO, Harrington Starr Group



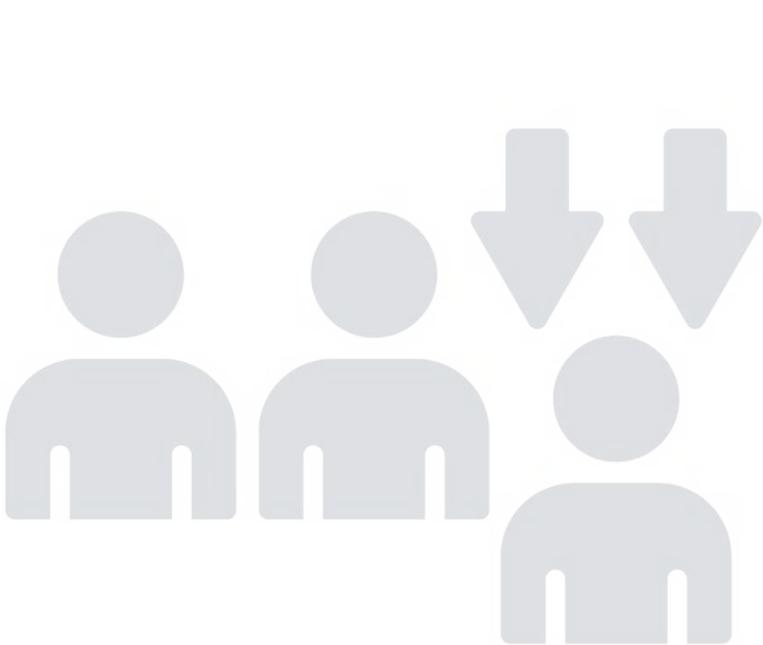
WHO WE ARE



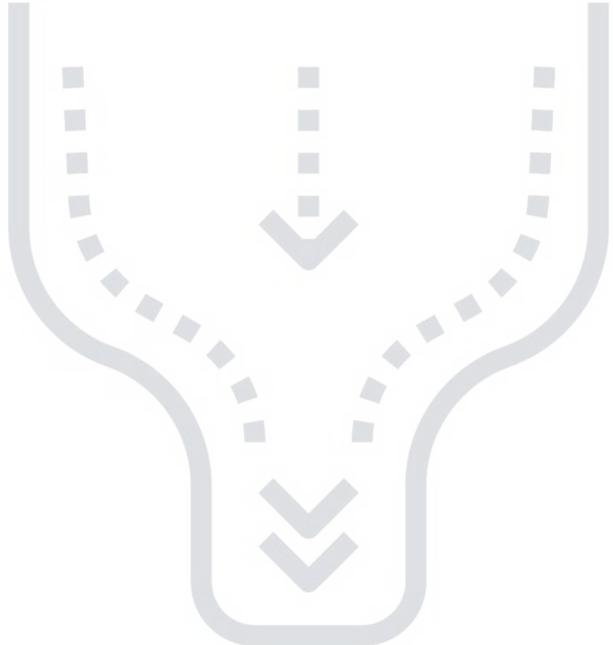
FinTech FOCUS TV



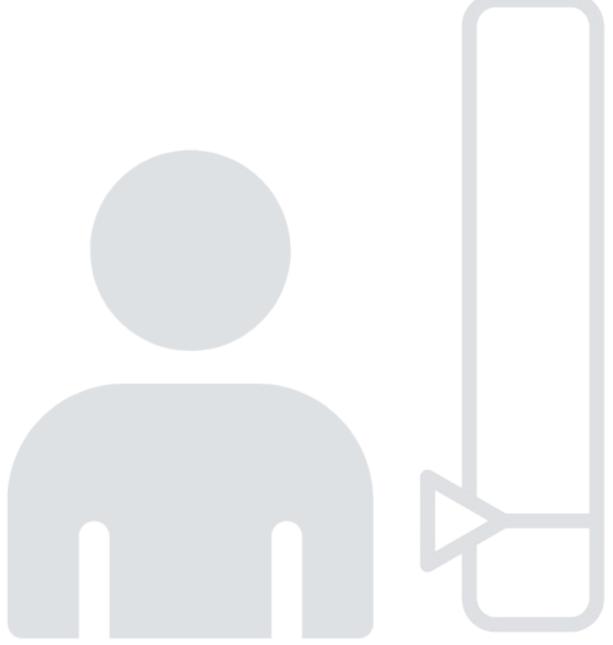
2024 in Review:



**downsizing
(ops and strategy)**



bottlenecks



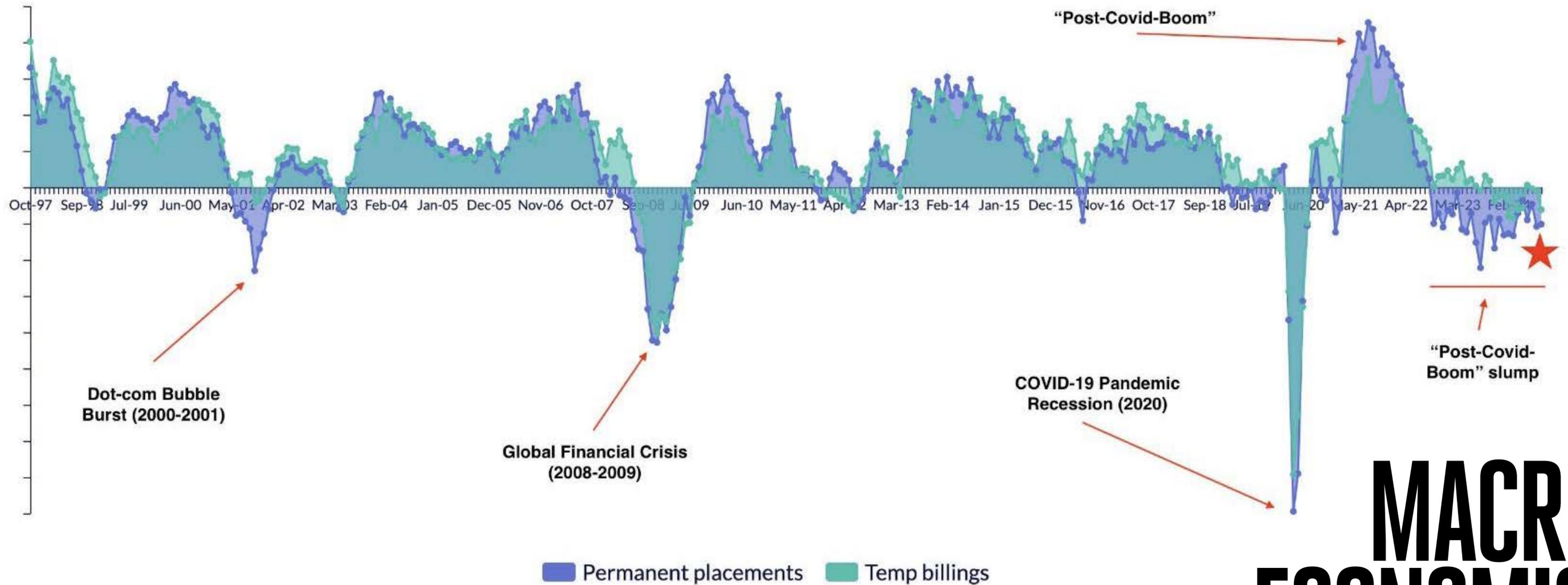
disengaged staff



great resignation 2.0

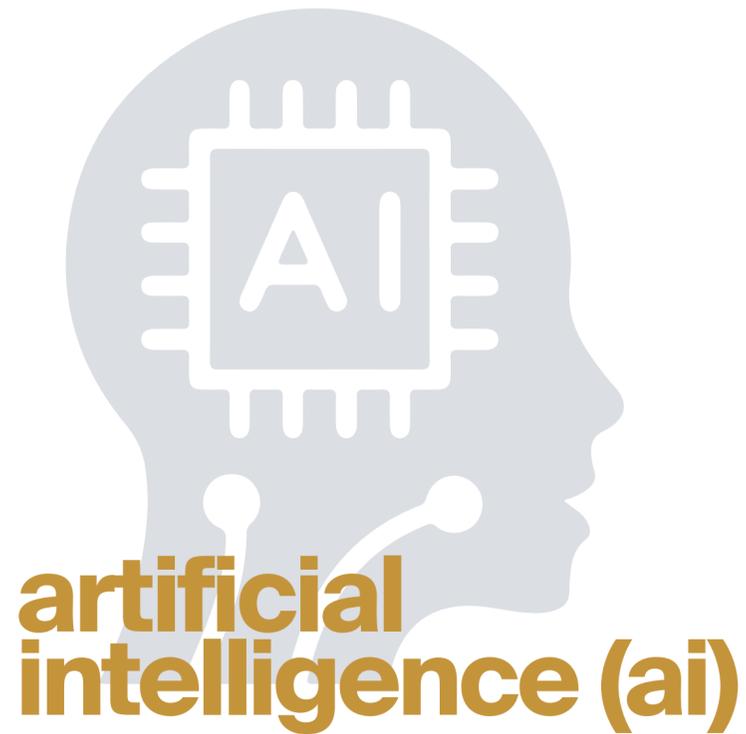
2024 in Review:

Permanent placements and temporary billings indices



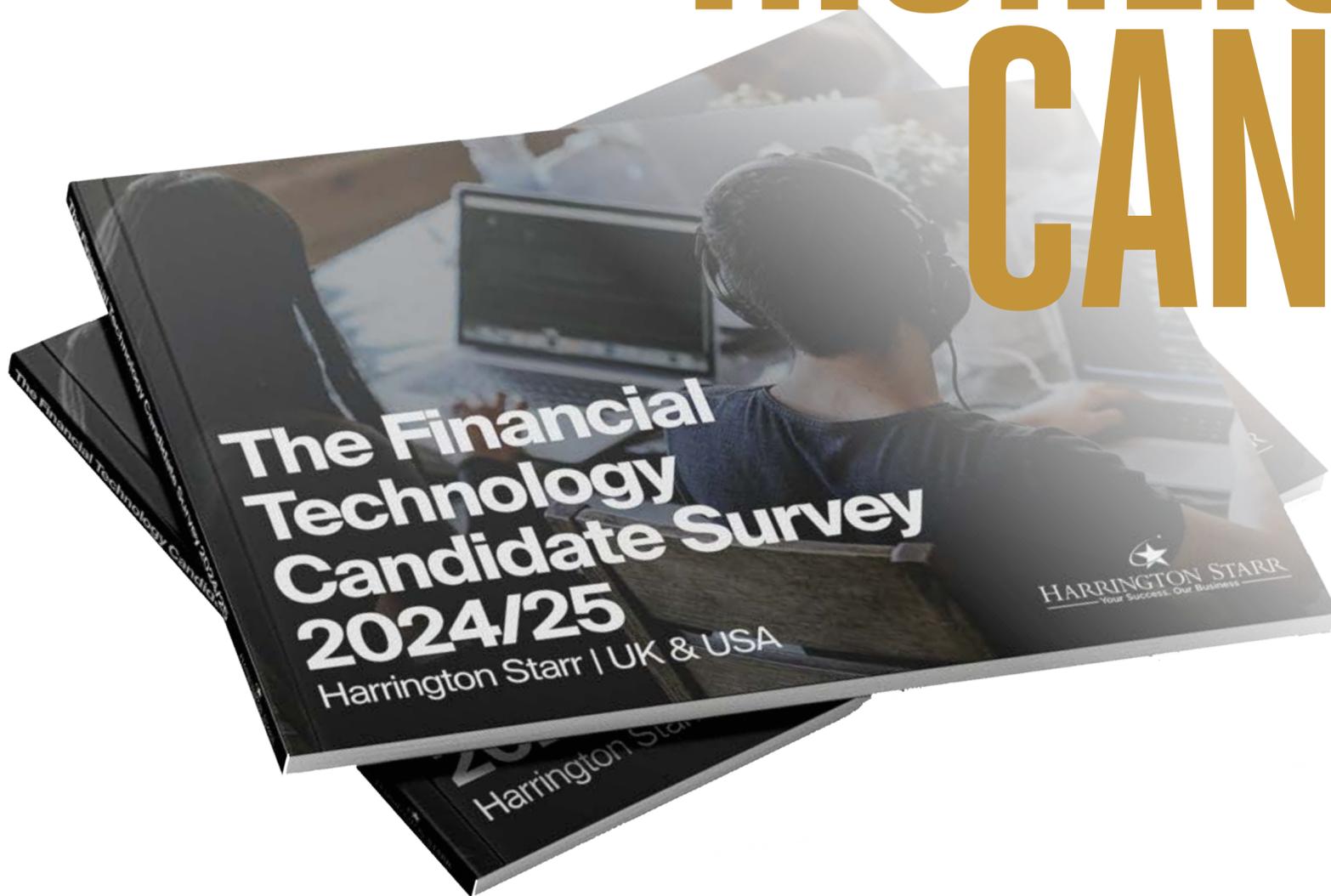
MACRO-ECONOMICS

2024 in Review:



RISE OF SKILLSETS

CAREER INSIGHTS: HIGHLIGHTS FROM THE CANDIDATE SURVEY



SALARY TRENDS: HIGHLIGHTS FROM THE SURVEY





HARRINGTON STARR
Your Success. Our Business

**THE NEW YEAR IS
IN OUR SIGHTS....**





TALENT TRENDS



productivity



WORKPLACE EVOLUTION

upskilling

growth

stability

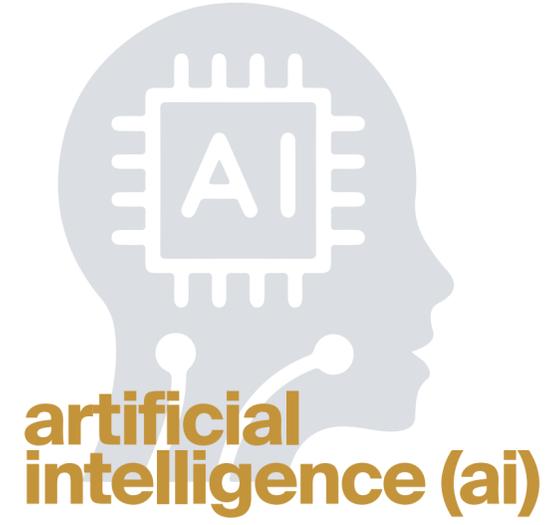
funding

ECONOMIC TRENDS

investment

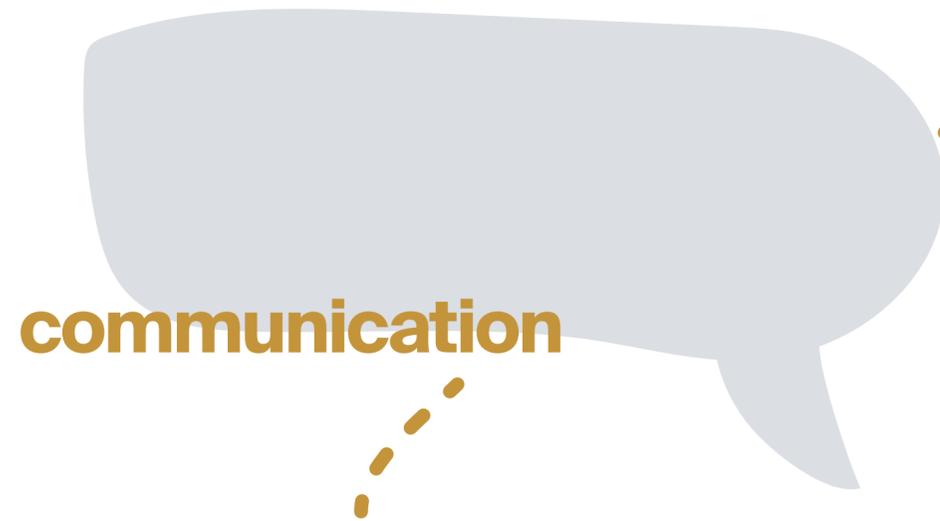
salary





IN-DEMAND SKILLS





STAND OUT AS A CANDIDATE



retention



investing in people



great managers



WINNING AS AN EMPLOYER

clear evp



progression



THANK YOU



Nadia Edwards-Dashti

CCO, Harrington Starr Group

Nadia.Edwards-Dashti@HarringtonStarr.com



Toby Babb

CEO, Harrington Starr Group

Toby.Babb@harringtonStarr.com



Visit us at:

HarringtonStarr.com

UK: +44 20 3587 7007

US: +1 646 381 2067